



Employee Data Privacy – Serbia

Fines and Penalties

What are the penalties for noncompliance with any applicable data protection laws?

Noncompliance with Data Privacy Laws and Data breaches may lead to sanctions, fines, and penalties. The amounts are



usually calculated according to the risk to which personal rights were exposed and the preventive measures taken by the data controllers, processors and sub-processors in relation to their

respective role in the chain of personal data processing.

Under the Serbian Data Protection Law (2018) administrative fines may be assessed for noncompliance with the law. The fines can range from RSD 50,000 to RSD 2,000,000.



HR Best Practices:

Before processing personal data, make sure

to be in line the security measures necessary to ensure data security within your organization. Furthermore, ensure all data processors have data breach response plans in place.

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