



Employee Data Privacy – Serbia

Data Protection Officer

What is, and which organizations have to appoint a DPO?

A Data Protection Officer (DPO) is a person in charge of verifying the compliance of personal data processing with the applicable law. The DPO communicates information on processing personal data such as its: purposes, interconnections, types, categories of data subjects, length of retention and department(s) in charge of implementing processing. DPOs may be required by law or recommended.

Employers may be required to appoint a Data Protection Officer, depending on the company's data processing operations. Under the Serbian Data Protection Law (2018), companies must appoint a Data Protection Officer when:

- by nature, scope or purpose, the company's core activities require large-scale, systematic and regular monitoring of data subjects; or,
- a company's core activities consist of processing special categories of personal data and data relating to criminal convictions/offences on a large-scale.



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