



Employee Data Privacy – Colombia

Breach Notification

Are there any data breach notification requirements?

A data breach is a security incident in which sensitive, protected or confidential data is copied, transmitted, viewed, stolen or used by an individual unauthorized to do so. Local data protection regulations have required data controllers to report such breaches in certain circumstances.

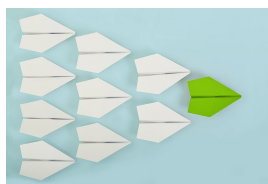


In Colombia, employers are required to notify the

data protection authority when there are violations of the security code or risks related to processing personal data (Law 1581 of 2012).

Notification must include the:

- nature of the breach;
- date the breach occurred;
- date the breach was discovered;
- cause of the breach;
- categories of personal information involved; and,
- number of individuals affected.



HR Best Practices:

Employers should develop and implement a data breach action plan with notification, incident documentation and response procedures.

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