



Employee Data Privacy – Argentina

Fines and Penalties

What are the penalties for noncompliance with any applicable data protection laws?

Noncompliance with data privacy laws and data breaches may lead to sanctions, fines, and penalties. The amounts are usually calculated according to the risk to which personal rights were exposed and the preventive measures taken by the data controllers, processors and sub-processors in relation to their respective role in the chain of personal data processing.

Administrative sanctions for violations of Argentina's data protection laws can include warnings, suspension and fines between \$1,000 to \$100,000 pesos. In addition, the database that is in violation may be closed or removed.

Criminal penalties for inserting false information into a personal data file may include a prison sentence from one month to three years, depending on the type of violation.

If the criminal act damages a person, the penalty can be increased by half of the minimum and maximum penalty. Violating the confidentiality and security of a database or revealing secret information in a database can also include a prison sentence of one to two years.

HR Best Practices:

Before processing personal data, make sure to be in line with the security measures necessary to ensure data security within your organization.



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